Dean Klovens

Chicago IL & Lake Geneva WI

[djkgri@@gmail.com](mailto:djkgri@gmail.com@gmail.com)

https://www.linkedin.com/in/galeandvine

(630) 258-0057

*Accomplished Talent Acquisition Professional*

To present the best candidate to clients, I am a results oriented recruiter with extensive experience in talent acquisition, candidate sourcing, talent pipeline development, strategic planning, network and resume development, and research and communications.

Representative Projects AND RESULTS

As Senior Contract Recruiter, sourced, developed, and mapped 15 Global Marketing Directors for Fortive Corporation and its business units for future positions within two-week period(2018)

As Senior Contract Recruiter saving time and cost, sourced and recruited 20 Manufacturing and Engineering Managers for Jessup Manufacturing in ten hours where two candidates were presented; one had been presented and offer and accepted position (2018)

As Virtual Senior Contract Recruiter, sourced, developed, and recruited top secret/cleared cyber security and counterintelligence professionals for the Defense Intelligence Agency (2017)

As onsite Contract Strategic Sourcing Manager performed 25 separate sourcing assignments identifying passive candidates in functional areas in private equity and supply chain while pipelining 15 candidates for retained executive search firm Kensington International (2016)

As onsite Senior Contract Recruiter for Barilla Foods, a$5 BN Food Processing & CPG Co, I conducted intake meetings with business unit and HR managers and developed search strategies for company operations and finance functions managing 20 job profiles and pipelining 18 candidates within benchmarked timeframes (2014)

Professional Experience

Contract Strategic Sourcer and Senior Recruiter(4/2001 - present)

*Klovens Executive Search Partners*

Clients: Kensington International, Barilla, Advanced Resources

*Achievements:*

* Strategic research and resourcing, manage search execution processes and full-cycle recruiting, reviewing/editing resumes.
* Over 120 searches conducted in relation to client needs.

*Responsibilities:*

* Manage day-to-day search execution assignments.
* Completed projects in Supply Chain, Industrial Automation, Food Production, Finance, and Professional Services.

Senior Associate(5/1999 – 2/2001)

*Kensington International*

Clients: JP Morgan, Whirlpool, Northwestern Mutual

*Achievements:*

* Developed candidate pool, pipeline for mostly middle management positions.
* Presented 150 passive candidates to Recruiting Consultants.

*Responsibilities:*

* Assigned to Search Consultants to identify and develop candidates of interest for client presentation.
* Key role was to identify and recruit passive candidates via research and cold calling for supply chain, private equity, cpg, logistic, and manufacturing clients.

Other Projects

Job Counselor (9/2008 – 3/2009)

*Challenger, Gray & Christmas, Chicago*

* Conducted one-on-one training for people reorganized out of a job.
* Helped over 20 professionals during transition with networking strategies and resume enhancements.

Skills Highlights

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| Competency: | Written and Oral Communication, Cold Calling, ATS Systems (Taleo and File Finder), Boolean Search, LinkedIn Recruiter |
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Education

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| Masters | MS – Public Management and Policy (1985)*DePaul University, Chicago, Illinois* |
| BA | Political Science (1980) *University of Illinois, Chicago, Illinois*  Relevant Courses: American Government, National Security, Con Law |
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Community Involvement

Pro-Bono Consultant, *Tap Root Foundation* (7/2015 – 1/2016)

Undertaking Recruiting Process project for a local non-profit seeking assistance in board development and recruitment.

Adjunct Lecturer, (9/2008-present)

Lecture on topics related to American Government and Global Politics